## UNITED STATES POLO ASSOCIATION



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## **SUMMARY OF APPROVED CHANGES TO USPA BY-LAWS**

- <u>Changes to Circuits</u>: Article II has been updated to reflect the changes in Circuits proposed in the <u>new Circuit Map</u> endorsed by the Club and Member Administration Committee and the Constitution. The Board approved the amendments to Article II and the proposed New Circuit Map. The USPA will be hosting a Zoom to introduce the new Circuit alignments, additional information will be forthcoming. (Article II)
- <u>Board of Governors virtual meeting attendance</u>: Language has been added to give the Board the authority to vote on allowing a Regular Board Meeting to be conducted by video or electronic technology. Additional language has been added to allow the Executive Committee the authority to approve video or electronic participation by individual Board Members who are unable to attend Regular Board Meetings. (Article III, Section 2)
- References to Governors: Throughout the By-Laws many references to "Governors" have been updated to "Members of the Board of Governors" to clarify that these references are to the full Board including Officers. (Article III, Section 3 and throughout)
- <u>Vacancies</u>: Language has been added to clarify that a Circuit Governor vacancy is filled in accordance with the
  Constitution if the vacancy occurs because a candidate was not properly nominated by the circuit's Delegates or
  because no properly nominated candidate received the minimum number of Delegate votes. Additional language has
  been added that a Circuit Governor vacancy caused by any other reason(s) is filled as follows: the Delegates of the
  affected circuit first make nominations to the Executive Committee; the Executive Committee then makes a
  recommendation to the Board of Governors; the Board of Governors then votes on the nominated candidates. (Article
  III, Section 6)
- <u>Circuit Ambassadors</u>: Language was added recognizing the position of Circuit Ambassador within the By Laws. (Article III, Section 10)
- References to CEO to COO: All references to the Chief Executive Officer (CEO) have been updated to refer to the Chief Operating Officer (COO). (Article IV, Section 2 and throughout)
- <u>Committee Updates:</u> Language has been added to clarify that the USPA Chairman nominates Advisory Committee Chairs for Board approval annually. The Diversity, Equality and Inclusion Committee was added as a Standing Committee. (Article IV, Sections 2 and 3)
- <u>Finance Committee</u>: A new Section has been added to describe the Finance Committee and its membership's required composition. (Article IV, Section 5)
- <u>Nominating Committee</u>: The description of the Nominating Committee has been moved to a new Section due to the addition of the new Finance Committee Section. (Article IV, Section 6)
- Officer Nominations: Language has been added to clarify that Officer nominations are made before the fall Regular Board of Governors Meeting. Additional language has been added to require that in the event there are three tied votes by the Board on the Chairman position, the tie will be broken by the Nominating Committee Chair. (Article V, Section 3)

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- Officer Vacancies: Language has been added to state that any vacancy in an Officer position will be filled by the Board's approval of a candidate who is first nominated by the Nominating Committee or a candidate who is thereafter nominated in writing by seven Board members. (Article V, Section 5)
- Article V(a): This number of this Article has been changed to Article VI and all subsequent Article numbers have been changed accordingly. (Article V(a))
- Known Foreign Suspensions: Language has been added to specify that Registered Player Members and Affiliate Members will be eligible for USPA membership if they meet all the requirements and "are not known by the Association to be" under suspension by the Hurlingham Polo Association (HPA), Asociacion Argentina de Polo (AAP) or Federation of International Polo (FIP). (Article VI, Section 3, (b)(1&2))
- Non-Competing Members: The membership category previously named "Social Non-Playing Members" has been renamed "Non-Competing Members." (Article VI, Section 3, (b)(3))
- <u>Individual Membership Reclassifications:</u> Language has been added to clarify that a member will be automatically converted to Player Only Member Status if they file a suit against the Association or one of its subsidiaries or affiliated entities. (Article VI, Section 6 (b)).
- USOPC: Revisions have been made to recognize that the United States Olympic Committee has officially been renamed the United States Olympic & Paralympic Committee. (Article XV)